

## VISIT NURSE RN

### MAIN PURPOSE:

**FLSA:** Exempt

Responsible for direct and indirect patient care in meeting holistic needs of the patient as outlined in the interdisciplinary plan of care.

### REPORTING RELATIONSHIP:

Reports to the Patient Care Coordinator, and is accountable to the Assistant Director of Nursing or Director of Nursing.

### ESSENTIAL FUNCTIONS:

#### Patient Care:

- Assesses patient needs and evaluates symptoms and progress through the comprehensive assessment of the patient.
- Executes the therapeutic regime of treatments, medications, and plan of care as prescribed.
- Provides holistic, patient/family-centered care, as prescribed, in the patient's residence to improve the quality of life.
- Functions within Agency guidelines for patient care productivity.
- Consults and collaborates with the interdisciplinary team and other agencies involved in the patient's care.
- Initiates or facilitates referral of patient and/or family to appropriate Agency or community resources.
- Performs admissions as assigned.
- Completes an average of five (5) nursing visits per day.
- Provides supervision of LPN, Home Health, and Hospice Aides in accordance with agency policy and regulatory requirements.

#### Documentation/Reporting:

- Accurately records and reports pertinent facts and observations regarding patients condition and response to treatment. Also documents on ECF chart, if applicable.
- Reports appropriate information to the case manager, and the interdisciplinary team, by ensuring verbal and written reports are clear, concise and timely.
- Documents problems, nursing assessments, care provided, care interventions and patient and family outcomes in the clinical record at the point of care.
- Documents LPN, Home Health and Hospice Aide supervisory visits, and related follow up, no less frequently than every 14 days.
- Assures the ECF chart's Agency section contains necessary information for Agency/ECF compliance, if applicable.

#### Teaching:

- Teaches patient (or ECF staff as applicable) self-care.
- Teaches those parts of patient care appropriate for each family to provide.
- Teaches indication, side effects, and contraindication of all medications.

**Teaching (continued):**

- Assists the patient's family (and ECF staff if applicable) with understanding the illness, dying process, plan of care, and needs of the patient.

**ADDITIONAL FUNCTIONS:**

- Committed to Agency resolution against fraud and abuse.
- Knowledgeable in hospice philosophy, LCD, and state and federal rules and regulations.
- Arrives to work and meetings on time and ready to work.
- Respects confidentiality of patients/families and other Agency employees.
- Attends nurses meetings, educational meetings/conferences for professional growth as required.
- Participates in nursing validations as required.
- Participates in agency infection control plan.
- Sees change as an opportunity and maintains a level of flexibility, which allows for adaptation to new ways of performing.
- Follows directions and policies that allow for an organizational commitment to working under time pressures without sacrificing quality.
- Performs other duties that may be assigned.

**JOB REQUIREMENTS:**

- Possesses the ability to perform the following tasks for varying periods of time: standing, walking, sitting, lifting objects up to 75 lbs., pushing/pulling objects up to 200 lbs., climbing stairs, stooping, kneeling, twisting, bending, reaching overhead and in front of body, simultaneous use of both hands, wrists, and fingers.
- Possesses the ability to perform the following tasks for varying periods of time: speak in conversational tones utilizing the English/American Language, hear conversations as well as bodily function sounds with various medical or non-medical devices, observe patients via touch sensitivity that is strong enough to palpate various areas on the human body and allow an accurate reporting of a pulse, see with vision acuity: near, 20 inches or less, and far, 20 inches or more, with or without corrective devices such as glasses or contacts, have a depth perception of three dimensions, and a sharpness of vision/focus with adequate peripheral vision to allow an acute awareness of surroundings.
- Possesses the ability to work in a variety of environmental conditions that include, but are not limited to the following: adverse weather conditions, dust, fumes, tobacco smoke, noise, closed-in spaces or rooms, and locations with poor or improper lighting and glare.
- May be required to work in shifts that may be steady or rotating.
- Possesses the ability to operate and drive an automobile while maintaining a valid driver's license and current automobile insurance. Requires use of personal vehicle.

**QUALIFICATIONS:**

- Maintains current R.N. nursing licensure in Indiana and CPR certification.
- Prior experience in medical/surgical nursing with home health/hospice experience preferred.

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Employee Signature

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Date